

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS BOARD OF THE CITY OF LANSING

Proceedings, January 9, 1969

The meeting was called to order by Chairman Faiver at 4:10 p.m.

The prayer was offered by Chairman Faiver.

ROLL CALL

Present: Ansley, Cutler, Davenport, Dramis, Dunnings, Faiver, Kelley, Lundberg—8.

Absent: Delapaz, Ford, Thomas—3.

Visitors: Capt. Jackson, Lansing Police Department, Vincent Gebes, Lansing Red Cross; Dave Hanson, State Journal.

A motion was made to accept as printed the minutes of the October 17 and December 19, 1968 meetings. The motion was seconded and approved by the committee.

A motion was made by Mr. Dramis that six members be considered a quorum while the Human Relations Committee consists of only eleven members. The motion was seconded by Mr. Lundberg and approved by the committee.

PETITIONS

There were four petitions for the period of December, 1968—January, 1969. Two informal and two formal.

Informal

1—Complaint in which a woman alleges discrimination in the receipt of medical treatment. A preliminary investigation was conducted. A formal investigation will be conducted upon receipt by the Human Relations Office of a signed complaint from the complainant.

1—Complaint in an area of alleged racial concern arising between two neighbors over the responsibility each had with regard to a joint driveway. Conciliation was reached with the aid of the Human Relations Director as third-party.

Formal

1—Complaint in which an employee of the City alleged discrimination with regard

to the assignment of overtime. Conciliation was reached at a meeting with the employee, his foreman, the Department head and the Human Relations Director.

1—(Incomplete) Case of alleged police brutality is continued under investigation by the Lansing Police Department and the Human Relations Committee.

It was suggested that the city should be aware of the amount of force used to make an arrest and that the Human Relations Committee should make a public statement to this effect.

COMMUNICATIONS

1. From the Detroit Commission on Community Relations Committee stating their new budget and the fact that they are hiring ten additional personnel.

REPORTS

Director's Report

(1) Invited to work on an Advisory Committee at Lansing Community College (2) Co-ordinating "Black Dialogue" program for WJIM. (3) Attended a meeting at Lansing Police Department to hear a discussion on the possibility of instituting a sensitivity program in Lansing. The program "Laboratory for Confrontation" will be conducted between Police Officers and representatives of all minority groups. (4) A report was submitted on the activities of the Field Representatives during the last month.

The question of the budget was brought up at this time by Chairman Faiver; The assistant director and the secretary will get an automatic raise. Contract wages \$26,000; conferences \$725; mileage \$375; office supplies \$150; office equipment \$100. If salaries are increased it would be \$28,000 instead of the 1968 \$26,000. Total amount of budget \$55,626 over \$53,750 pending acceptance by Council

Employment Sub-Committee

No Report.

Housing Sub-Committee

A report on the disposition of the second letter on the Jolly-Cedar Court proposition, which was sent to the Lansing City Council and there was not any reply.

Education and Recreation Sub-Committee

Mrs. Ansley reported that the original meeting with John Marrs had been cancelled, but another meeting is being set up for January. A discussion regarding what direction the schools are going, the teachers being sent to newer schools, and the opposition of phasing out of certain schools was held. There has been no contact from the East Lansing Group regarding the Community Chest investigation.

Mrs. Davenport spoke regarding Low Rent Housing pamphlets she has been placing in certain locations.

Research and Public Relations Sub-Committee

The committee has met with the Police Board Committee three times, and will come up with something in writing in the near future.

UNFINISHED BUSINESS

None.

NEW BUSINESS

Mr. Dunnings was nominated to join Mrs. Ansley and Mr. Ford on the special subcommittee meeting with the East Lansing Human Relations Committee to study the Community Chest programs.

Capital Area Economics Opportunity is looking for a Director to replace Mr. Sowles. The desirability of a minority person was discussed.

Mr. John Eliasohn is expected to fill the vacancy on the Human Relations Committee upon confirmation of the Mayor and City Council.

There was a general discussion regarding a revision of Section 17B1 of the Human Relations Ordinance suggesting the number of committee members be changed from 12 to 18, also a discussion regarding the dismissal of members after three unexcused absences.

With no further business the meeting was adjourned at 5:45 p.m.

Respectfully submitted,

KATHLEEN ENDLINE,
Substituting Secretary.

OFFICIAL PROCEEDINGS OF THE AIR POLLUTION CONTROL BOARD OF THE CITY OF LANSING

Proceedings, January 29, 1969

The regular meeting of the Air Pollution Board was held Wednesday evening, January 29, 1969, at 7:30 p.m., in Room G-36, City Hall.

Present: Board members Bock, Dodson, Ray, Ruth, Tableman and Zapata—6.

Absent: Board member Kloeckner—1.

The meeting was called to order by Chairman Tableman. The secretary announced the presence of a quorum. It was moved by Mr. Ray, seconded by Mrs. Bock, that the Board approve actions taken at the December meeting and that minutes be approved as distributed.

Motion carried.

Mr. Pesterfield indicated that Centrifuse, Inc., is in the process of testing equipment. They hope to close the cap and be in operation by February 10. He recommended that the complaint be continued until February. It was moved by Mr. Dodson, seconded by Mrs. Bock, that the Board concur in the recommendations of the engineer.

Motion carried.

The engineer reported that Davison Chemical is soliciting bids for completion of their installation and recommended that this complaint be held open until February. It was moved by Mr. Zapata, seconded by

ber. Mr. Zimmerman explained the amount of funds that are being requested to carry forth the Neighborhood Development Program and the City's one-third financial obligation, which will be provided by non-cash credits.

Mr. Adado suggested an invitation to attend the Board meetings be extended to the successful Council candidates of the Primary Election.

It was also suggested that a spokesman

from the Redevelopment Board should attend each Public Hearing.

The meeting adjourned at 1:45 p.m.

Respectfully submitted,

URBAN REDEVELOPMENT
BOARD,

RICHARD L. ZIMMERMAN,
Secretary.

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS BOARD OF THE CITY OF LANSING

Proceedings, March 13, 1969

The meeting was called to order by Chairman Faiver at 4:10 p.m.

The prayer was offered by Patrick Kelley.

ROLL CALL

Present: Cutler, Davenport, Dramis, Dunning, Eliasohn, Faiver Kelley, Lundberg, Thomas.

Absent: Ansley, Delapaz, Ford.

Visitors: Dave Hanson, State Journal; Captain Donald Jackson, Lansing Police Department.

A motion was made by Mr. Lundberg to accept as printed the minutes of the February 13, 1969 meeting. The motion was seconded by Mrs. Davenport and approved by the committee.

PETITIONS

There were seven petitions for the period of February-March, 1969; four informal—three formal.

1—A complaint from a minority gentlemen alleging harassment and discriminatory treatment from a patron in a public establishment. The establishment has been contacted and notified of their public responsibility.

1—A complaint received from an individual alleging discriminatory treatment encountered in a traffic accident.

1—A complaint received from an individual alleging discriminatory treatment encountered in a traffic accident.

In these two separate incidents the drivers felt that because there were no traffic tickets issued there would be difficulties with their insurance representatives. They were of the opinion that since they were not at fault a ticket should have been written placing the blame and expediting their claims.

It was suggested by the committee that it be checked to see if the same officer was involved in both complaints.

1—A young lady contacted this department on suggestion of a local recruiting officer to inquire from the Air Force recruiting headquarters the reason for her rejection. Communication with Air Force Headquarters revealed that the young lady may re-enlist one year after first application.

FORMAL

1—A complaint was received from a Spanish Speaking person alleging discrimination in efforts to secure employment. The employer was contacted and admits being dishonest with this person. But said, he was only trying to avoid embarrassing the person. He is presently reexamining the application.

1—A complaint received from a minority family who have been discriminated against in their attempt to rent a house in an all white neighborhood. This

office is presently in the process of negotiating with the elderly land owner.

- 1—A complaint received from a minority woman alleging harrassment at place of employment. The nature of the complaint and the employer (a Federal Department) requires this office to process the complaint through established channels.

COMMUNICATIONS

1. Letter to Director of Personnel requesting city employee breakdown by race, and position.

The Employment sub-committee will contact department heads for employee breakdown. Also a letter to the Board of Water and Light.

2. Letter from Equal Employment Opportunity Commission on personnel composition of staff and committee.

3. Letter from Charlotte, Michigan, Veterans of Foreign Wars to participate in a Loyalty Day Program, May 1, 1969.

4. Communication from Chief Assistant City Attorney for release of copies of tape recordings of Davenport hearing.

5. Letter from town of Brookline, Mass., requesting exchange information on resources.

6. Letter to school officials regarding assignment of Field Representatives to District Basketball Games.

7. Letters from Mr. Kowalk and Mr. Webb of the Board of Education were read to the committee expressing their appreciation for the assistance of the Field Representatives.

8. Letter from On-The-Job Training Project in announcing program with I.B.M. Corporation.

9. Letter from M.S.U. Institute for Community Development and Services enclosing copy of Ann Arbor Human Relations Commission Resolution against the Emergency Detention Act.

Mr. Elisohn moved that decision on the resolution be tabled until the committee is able to review at the next meeting. Seconded by Mrs. Davenport, supported by the committee.

10. Letter from Vincent J. Gebes of American Red Cross, expressing thanks for the opportunity to examine the committee workings.

11. Letters of appreciation directed to the Director: five.

12. Letter from Ingham County Democratic Women with invitation to see extraordinary film "Where Is Prejudice?"

13. Letter of resignation from Assistant Human Relations Director.

It was suggested that the Employment sub-committee review the added duties of the Human Relations Office and make recommendations to the committee. Also that the Employment sub-committee evaluate the Assistant Directors duties, and those of the staff. A job description to be made of the Assistants responsibilities and to proceed with finding a replacement.

Final decision on a application is to be made before the whole committee and not just the Employment sub-committee.

Mr. Lundberg made a motion that the committee accept the resignation of the Assistant and that a letter be sent stating our regrets. Mr. Dunnings supported, carried by committee.

DIRECTOR'S REPORT

- (1) Talks to schools, adult groups (2) Met with Youth Groups; Black Student Delegates at Lansing Community College; Greater Lansing Youth Council; L.C.C. Advisory Committee; Style Show at West Side Drop-In Center. (3) Preparing "Black Dialogue" Program Channel 6 T.V., April 8 at 10 p.m. (4) Working with "Laboratory Confrontation Program, March 24, next session. (5) The Mayor called a meeting with the Building Commissioner, Housing Director and the Human Relations Director, regarding the city owned housing and the complaints registered. (6) Jimmy Raye has been contracted as a Staff Field Representative.

FIELD REPRESENTATIVES

The activities of the Field Representatives for the period of February 13, to March 13, 1969 include:

1. Supervision provided to:
 - a. The recreation program at West Junior High School every Monday, Wednesday and Saturday evening.
 - b. A fashion show and dance at the West Side Drop-In Center.
 - c. Six local high school basketball games and five district championship meets.
 - d. The Hospitaler Circus at the Civic Center.
 - II. A worker has performed the field work on a survey of housing in the proposed Capital Expansion Area. A map will be kept current on the number of houses standing and unoccupied in an area bordered by Sycamore, Ionia, Butler and Kalamazoo Streets.
- III. The Field Representatives have assisted Lansing Community College in re-

cruiting minority applicants for the various education programs.

IV. The Field Representatives have assisted in the operation of the Laboratory Confrontation Program, by securing the names of possible community participants.

V. During this period two workers have started jobs and two workers are scheduled to begin courses of instruction at L.C.C.

VI. A total of 12 community residents were assisted by the Field Representatives.

LABORATORY CONFRONTATION PROGRAM

Captain Jackson explained some of the highlights of the weeks confrontation up to this time. It was felt that a great deal is being accomplished. Mrs. Davenport also offered her impressions of the weeks events as a participant.

Discussion was held regarding a follow-up program to the Program. Dr. Louis Radelt, Director, Center for Police and Community Relations, Michigan State University has been contacted and will assist in a follow-up program.

SUB-COMMITTEES HOUSING

There was discussion regarding the Jolly-Cedar Project and what response from the Committee is necessary at this time; the need for low-cost housing is still apparent and what alternate plans are being made.

The Housing sub-committee is to meet with the Housing Commission at the earliest possible date.

RESEARCH AND PUBLIC RELATIONS

The proposal for Proposed Procedures for Handling Complaints of Police Misconduct between the Lansing Police Board and the Lansing Human Relations Committee was discussed. It is with the understanding that the proposal will function with the intention that amendments can be made. Also that any action taken or not taken by the Police Board should be reported to the Human Relations Committee promptly.

Mr. Lundberg moved that the Committee approve the Proposal. Mr. Thomas seconded the motion. Approved by the committee.

EDUCATION

No report.

EMPLOYMENT

The Employment committee has been designated to send letters to all department heads requesting the full name and position or classification of all minority group employees in the City of Lansing.

With no further business the meeting was adjourned at 6:00 p.m.

Respectfully submitted,
CATHY MILETT.

OFFICIAL PROCEEDINGS OF THE PLANNING BOARD OF THE CITY OF LANSING

Proceedings, December 17, 1968

Meeting called to order at 7:45 p.m. by Chairman Bretz.

ROLL CALL

Present: Bretz, Fink, Gaus, Pawlak, Reynolds.

Absent: Black, Duncan, Heino.

APPROVAL OF MINUTES

Motion by Fink seconded by Gaus that

the minutes of September 17, 1968, October 1, 15, and 29, 1968 subject to the following corrections:

September 17, 1968—Page 8, 11th paragraph, second line, delete the words "rather only those" and change area in the third line to areas.

October 15, 1968—Page 3, 9th paragraph, strike last sentence "He stated that this rezoning might have an adverse effect on the rest of the plan."

Whereas, Proposition No. 3 having received sufficient votes was passed.

The meeting adjourned at 1:15 o'clock P.M.

In Witness Whereof, We have hereunto set our hands and affixed the seal of the City of Lansing this 18th day of February, in the year One Thousand Nine Hundred and Sixty Nine.

ROGER M. BUSFIELD, JR.
Chairman,

PHILIP T. BALLBACH,
ESTHER M. NIVER,
Board of Canvassers.

(SEAL)
Attest:

THEO FULTON,
Clerk of Board of Canvassers.

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS BOARD OF THE CITY OF LANSING

Proceedings, February 13, 1969

The meeting was called to order by Chairman Faiver at 4:10 p.m.

The prayer was offered by Hugo Lundberg.

ROLL CALL

Present: Ansley, Cutler, Davenport, Delapaz, Dramis, Eliasohn, Faiver, Kelley, Lundberg, Thomas.

Absent: Dunnings, Ford.

Visitors: Dave Hanson, State Journal; Vincent Gebes, Lansing Red Cross, Capt. Donald Jackson and Deputy Chief Lawrence Murphy, Lansing Police Department; Kathy Butler, Social Worker, East Side Action Center.

A motion was made by Hugo Lundberg, seconded by Rose Delapaz to accept as printed the minutes of the January 9, 1969 meeting. Supported by the committee.

PETITIONS

There were seven informal and one formal complaint for the period of January and February, 1969.

INFORMAL

1—A complaint in which a woman alleges harassment from fellow employees. After going to the Michigan Civil Rights Commission and other agencies, she came to the Human Relations Committee. The complainant would not sign a written complaint and was advised to continue her complaint with the Michigan Civils Rights Commission.

It was suggested that other agencies be notified by phone and made aware that this complaint has been received by this office. Also that letters be written to those agencies where duplicate complaints are knowingly received.

1—A complaint from a woman alleging that her apartment owner was attempting to secure one months rent. Lessee had vacated one day prior to conclusion of contract. Investigation found that the apartment owner was within his rights and complainant withdrew complaint.

A discussion followed regarding the line of communication between agencies, they should be open and referrals made to other agencies when possible.

1—A Spanish Speaking American Family of 13 were witnessing difficulties with their landlord. This office was able to overcome the language barrier and involve the Relocation Office and the City Building Inspector to a satisfactory conclusion.

1—A complaint received from a Spanish Speaking American woman who alleges that her son was mistreated at a neighborhood drug store. The police examination was investigated and it was found that the Prosecuting Attorney had sufficient reason for refusing to prosecute.

1—A young lady contacted this department on the suggestion of a local recruiting officer, regarding the reason for being rejected from a branch of the Armed Services. This department was asked to inquire from the Recruiting Headquarters the reason for her rejection.

- 1—Originating from the minor confrontation at a local high school (on Dr. Martin Luther King's birthday) a student was dismissed from that school. This office was able to secure admittance for the student at one of the other high schools.
- 1—A complaint requesting the removal of a bus driver from a particular route in the Lansing School System. This office worked with the Board of Education and the complainant. The results being the transfer of this driver to another route.

FORMAL

- 1—This office is making progress in resolving the formal complaint reported at the last Human Relations Committee meeting, involving the alleged police brutality of a minority youth. The youth and the Police Officer have met with each other, in private, to discuss their relative roles in the incident. There has also been a joint meeting with the young man, his mother, the police officer, the Police-Human Relations Committee liaison officer and a member of the Human Relations Committee staff.

COMMUNICATIONS

1. Letter regarding racial confrontations on a school bus.
2. Letter from Detroit Commission on Community Relations.
3. Letter from Scholarship, Education and Defense-Fund for Racial Equality Inc.
4. Letter from Los Angeles County on Human Relations support of resolutions.
5. Letter from Greater Warren Ecumenical Council requesting information on Fair Housing and Human Relations Ordinances.

REPORTS

Director's Report

(1) Letter to Model Cities Director on—minority applicants. (2) Black Dialogue, program for WJIM soon to be on the air. The Human Relations Committee will be one of the sponsors. (3) Police Forum, with Dr. Goldafor, "Laboratory Confrontation Program" (4) The Community Chest has organized a Blue Ribbon Study Charge Committee to review their agencies programs. The director has been appointed a member of this committee. (5) The Human Relations Budget meeting is scheduled for February 21, at 10:00 a.m.

Field Representatives

Supervision provided to: (a) seven high school basketball games (b) one band con-

cert (MoTown Review) at the Civic Center (c) four Golden Gloves boxing shows at the Civic Center. To the normal neighborhood patrol, was added a community store which has become a teenage hangout. The school safety program has asked for assistance when parents complained of their small children being mistreated when disembarking from their school bus at that corner.

Representative of the group meet with the planning committee of the "Laboratory Confrontation," to lend their assistance in securing community participation.

As part of their orientation to community agencies the group met with a) Credit Counseling Center-non profit community service (b) Juvenile Home.

One of the voting precincts has had difficulties with youngsters loitering and causing disturbance and has asked for assistance Monday, February 17, 1969.

A total of 20 community residents were assisted by the Field Representatives this month.

Captain Jackson, reported on the Police Forum which will take place March 10, 1969, the place has not yet been determined. There will be ten officers and ten people from the community. The Human Relations staff and others are getting people from the community. Persons may observe the sessions if they obtain permission from both groups and then must stay for the whole week. The forum is being sponsored by the Human Relations Committee.

Mr. Hezekiah Morrison, a cement worker presented a case to the Human Relations Committee. Mr. Morrison, had visited one of the scattered housing units in the city and found in his opinion the basement floor dusty, possibly because the cement was not mixed properly, he also said there were leaks in the wall joints. Mr. Letts said he asked Mr. Morrison to present the case to the committee because if it was true that the housing was sub-standard, the tenants will be blamed a few years from now if the houses began to look run down. (Mr. Morrison is not the tenant.)

A motion was made by Mr. Lundberg that the Human Relations Committee send a letter to the City Housing Commission and a carbon copy to the Federal Housing Commission stating that we have received a complaint in this office and that they look into the matter.

The motion was seconded by Mrs. Davenport and carried by the committee.

Employment Sub-Committee

Mr. Kelley asked if the headcount of minority employment in city hall was still being continued. After a discussion regarding the count being discontinued. Lee Dramis moved:

That the employment sub-committee write a letter to Mr. Bodwin, City Personnel Director requesting a head count, position and classification of all minority employed by the city. If the information is not available to him, that he obtain it for us.

Seconded by Mrs. Ansley, supported by the committee.

Housing Sub-Committee

No report.

Education Sub-Committee

Mrs. Davenport stated that the schools were now busing Black students and was not in favor of an increase in the committee and excused herself from the meeting.

Chairman Faiver asked Mrs. Ansley, as chairman of the Education committee to continue with the report.

Having discussed the future plans of the Lansing Schools with the Director and the Committee, Mrs. Davenport and Mrs. Ansley made an appointment for January 23, with Mr. John Marrs, Director of Information Services for the Lansing School District.

Questions discussed were: (1) What are the plans for phasing out some schools? West, Main, Kalamazoo and Michigan will be phased out as soon as possible. West will be used for Administration and special programs. Kalamazoo will be used for Adult Education. Michigan will be used for Pilot Programs, Main for Emotionally Disturbed. (They are not at Christianity which has been sold to John Bean.)

Willow, Allen, Genesee and other border schools that have 20% black, will not be enlarged instead some children (as need arises) will be transferred where there are no blacks. Then those grade schools will be enlarged with one or two room additions as needed.

We learned that the results of bussing have been very satisfactory. They feel that underprivileged children do better work where associated with children who have been held to higher standards by parents. Also the parents of the underprivileged children seem to go to P.T.A. and respond very well even though they have to drive some distance to do so.

(2) How are teachers chosen for or assigned to schools? A teacher cannot be made to go to a certain school, but very few ask for any special assignment. The new ones are merely assigned to vacancies which occurred due to illness, leaving city, etc. In the case of some Inner-city schools, the faculties have realized that the youngsters need stability and have volunteered to stay indefinitely.

Research and Public Relations Sub-Committee

The committee met four times with the Sub-Committee from the Lansing Police Department to attempt to come up with a proposal for handling complaints of Police misconduct between the Lansing Police Board and the Lansing Human Relations Committee that could be agreed upon.

The Proposal was reviewed by Mr. Dramis and discussed. Each member will receive a copy to study. Approval of the procedures will be brought up at the next meeting.

Committee members received a copy of an attendance summary to study. Mr. Lundberg, suggested the committee study this, and at the next meeting discuss, how we can make this a more functional and active committee.

The meeting was adjourned at 6:00 p.m.

Respectfully submitted,

CATHY MILETT,
Secretary.

1. Differences in erection time—Modular Home construction time is shorter on the site, but sometimes there is a backlog at the factory or a time lag between order time and actual delivery.
2. Construction differences—Some Modular homes good, some bad. Roof trusts not continuous. Some companies use all drywall or plywood inside with no fire wall.
3. Discussion of glue used for fastening. Some companies use glue plus mechanical fasteners.
4. Discussion of availability of material, possible material shortages, local codes, plumbing and electrical labor and code requirements, material quality, possible union problems, etc. It was determined that proposals would have to be let and certain performance criteria would have to be drawn up before proceeding further.

Dr. Sliker was thanked for taking time out from his busy schedule to attend the meeting.

A letter from the Redevelopment Director was read to the Commission regarding a meeting to be held Wednesday, June 25 at 4:30 P.M. with the Redevelopment Committee of the Council regarding MICH. 58-6 (Ionia-Seymour).

A letter was also read from Lancel Homes, Inc. regarding the possibility of purchasing the land (Ionia-Seymour), building a high-rise and possibly leasing some

of the units back to the Housing Commission for low-income elderly.

Mr. Zimmerman, Redevelopment Director explained the position of his board in regard to the disposition of the Ionia-Seymour parcel. He explained that his Board had recommended that the land at Ionia-Seymour be used for an elderly high-rise through the "Turnkey" method. A discussion was held regarding the various methods that could be used in order to get housing units for low-income elderly on this site.

A letter received from the Chicago Regional Office modifying the Budget, was read and discussed.

A letter asking Chicago for a revision of the Budget to allow enough money to hire an extra Project Manager-aide and an extra Maintenance Man, was corrected and approved.

The Commission was reminded that Election of Officers would be held at the next regular meeting of the Commission.

The meeting was adjourned.

Respectfully submitted,

MARCEL B. ELLIOTT,
Secretary.

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS BOARD OF THE CITY OF LANSING

Proceedings, June 12, 1969

The meeting was called to order by Vice Chairman Mr. Lee Dramis at 4:00 p.m.

The prayer was offered by Mr. Hugo Lundberg.

ROLL CALL

Present: Ansley, Cutler, Delapaz, Dramis, Dunning, Kelley, Lundberg, Nichols—8.

Absent: Davenport, Eliasohn, Thomas, Faiver—excused—4.

Visitors: Captain Donald Jackson, Lansing Police Department; Norman Sinclair, State Journal; Ken Little, WJIM T.V.

A motion was made by Mr. Lundberg to accept as printed the minutes of the May 8, 1969 meeting. The motion was seconded by Mrs. Ansley. Supported by the committee.

PETITIONS

There were seven formal and seven informal complaints for the period of May through June, 1969.

FORMAL

1—A complaint from a young lady alleging discriminatory treatment in employment at a local hospital. Investigation found that the possibility of discriminatory treatment is evident as the young lady had passed, with a good score, the aptitude test. Yet, had not been given any skill test. The complainants qualifications and experience warrant consideration. After much discussion regarding her qualifications the supervisor from the personnel department said he felt the complainant was overly qualified for this particular job. Other jobs have been received by the personnel office and this complainant had not been called for an interview. Complainant is waiting for the personnel director to return from vacation.

1—A complaint received from a woman alleging discrimination in housing. This woman had been asked to move because she was having 'colored' visitors—men and women, visit her house. This complaint is still under investigation.

1—A continued complaint received from a woman alleging discriminatory hiring practices. Investigation found that circumstances regarding the complainant not being available Saturdays and the possibility of missed work, because of baby sitting problems, justified this refusal of employment.

1—A complaint from a man alleging false arrest and police brutality. This complaint is now in the hands of the liaison police office for investigation. The complainant also stated he was filing with the prosecuting attorney.

1—A complaint from a man and wife alleging discrimination in housing, because of a racial difference of the man and wife. Refused apartment for this reason. This complaint is now under investigation.

1—A complaint from a young lady alleging remarks of derogatory nature being used while being interviewed for employment.

1—A continuing complaint requesting to reopen investigation of discriminatory relations with Board of Education and Family Helpers. Meeting set up to evaluate employees status.

INFORMAL

1—A continuing investigation of a complaint received from a young lady alleging discriminatory treatment on the distribution of work at a modeling agency. Investigation: sat down with owner and was in-

formed that there was not many request for models in Lansing. She did not solicit jobs for her models. Lately she notified complainant that her modeling agency no longer handled any models who did not graduate from her school.

1—A request from a mother asking that this office inquire for her the possibilities of bail being lowered on a case involving her son. Investigation found that it was doubtful being this was a possible life sentencing. However, the attorney said he would recommend it. It was found that the individual was being held on five charges. Since, the inquiry the individual was found guilty on one charge, received one to five years.

1—An investigation regarding a fraudulent check—check endorsed by another person at resident and cashed by reliable business. Individual felt business liable for \$30. Continuing on case in an attempt to find name of people who lived at that address through case worker.

1—A request from the Ingham County Sheriff Department asking the services of the Human Relations Office in trying to reason with a man, about vacating a city owned dwelling which he was some \$300 behind in rent. The Assistant Human Relations Director accompanied the Court Officer to interpret the position of the case. The man vacated the house with no hard feelings and a better understanding of the law.

1—Police Brutality—Individual complainant police used force because he failed to take hands out of pocket when commanded to do so. A confrontation with the complainant and police officer was held to both parties satisfaction.

1 — Individual alleging discriminatory action regarding bonding. Individual had \$4,000 cash asset. Judge restricted efforts as a authorized bondsman in this county. Judge sent letter to other Judges regarding this restriction. Investigation found the complainant did not have enough asset at time to cover bonds.

1—A letter in answer to a complaint referred to the Human Relations Office from Property Management regarding housing condition of city owned houses.

It was suggested that a letter be sent to Vector Control and Property Management stating the concern of the Human Relations Committee.

COMMUNICATIONS

1. Letter from Legal Aid Bureau regarding standards of clients eligibility.
2. Letter from Michigan Civil Rights Commission soliciting applicants for employment.
3. Letter from Chicago Regional Postal Department regarding assignment of hearing officer to investigate referred complaint.
4. Letter from Olofsson Corporation requesting assistance in recommending persons for apprenticeship program.
5. Letter from Board of U. S. Civil Service Examiners announcing opening of employment in the local post office.
6. Letter acknowledging Mrs. Bernice Davenport's desire not to be considered for reappointment to the committee.
7. Letter announcing 21st Annual Conference of Official Human Relations Agencies in Hartford, Conn.
8. Letter from San Francisco Human Rights Commission regarding Emergency Detention Act.

Mr. Dunnings moved that the Human Relations Committee prepare to vote on the Internal Security Act of 1950 Sub. title II at the July meeting. Mr. Lundberg supported—approved by the committee.

9. Letter from Ann Arbor Human Relations Commission requesting our affirmative action with M.S.U. and other local educational institutions.
10. Letter received from the Board of Education expressing appreciation for assistance of the Human Relations Office throughout the school year.
11. Letter received from Mr. C. James Kernen, Director of Continuing Education Lansing School District acknowledging the services of Carl Rosario as an information aide at Kalamazoo School. Carl is a Field Representative for the Human Relations Committee.
12. Letter received from Kenneth L. Faiver resigning from the Human Relations Committee.

It was decided that a letter be written to Kenneth Faiver expressing the appreciation of the Human Relations Committee for his participation.

REPORTS

Directors' Report

(Assistant, Field Representatives)

Gave a number of talks to high schools, and church groups; third TV Black Dialo-

gue June 17, 10 p.m. WJIM; Human Relations and Police Board sponsored get together with Laboratory of Confrontation participants; met with Family Helpers in support of program, also letters sent to legislature.

Assistant attended meeting on request from Mayor's office (Mayor Exchange Day) regarding black owned business held at Michigan Ave. School; Programs with O'Rafferty High School, a month of Black History in which the Director, Assistants Peatross, Raye and the Field Representatives participated. Field Representatives participated in luncheon meeting of Lansing Community College Department Heads telling about the programs for minorities. Assistant attended Jobs Available meeting at C of C; Safety Patrol Picnic, Field Representatives patrolled park grounds; Assistant called to Civic Center when youths left school because of dissatisfaction; also went to Mason to intercede for custodian at drop-in center. Director attended Social Workers Laboratory at MSU; MESC on methods of hiring people for summer jobs; worked with Chicago Postal Hearing Officer investigating case referred to their office regarding harassment in local post office. Agencies have been sending applicants to this office for jobs, as well as applicants just coming to this office for jobs and job referrals. It is felt that applicants may be getting the run-around from agencies, which causes disappointment and unrest.

It was decided by the committee that Mr. Dramis, Mr. Lundberg and Mr. Kelley would meet with the City Council personnel committee in regards to jobs for youth. Also that a letter be sent to Councilman Jack Gunther, Personnel Committee Chairman, regarding this meeting.

EMPLOYMENT SUB-COMMITTEE

A breakdown of minority employees in city hall was given to each committee member. It was decided by the committee that a copy of this report should be released to each department head with a letter regarding the employment and up-grading of minority employees.

A follow-up on the employment survey is planned.

HOUSING SUB-COMMITTEE

No Report.

EDUCATION SUB-COMMITTEE

No Report.

RESEARCH AND PUBLIC RELATIONS

No Report.

NEW BUSINESS

A representative from the committee will be appointed to the Community Service Council at the July meeting.

The nominating committee met after the meeting and selected Lee Dramis as Chairman and Patrick Kelley as Vice Chairman for 1969-'70. Officers will be elected at the July meeting.

Meeting Adjourned.

Respectfully submitted,

CATHY MILETT,
Secretary.

ACTIVITIES OF THE FIELD REPRESENTATIVES

May 8 - June 12, 1969

I. Supervision provided:

1. Six A Track Meet at Sexton High School—approximately 300 students attended.
2. Patrol of voting polls, upon request by City Clerks office.
3. Additional patrolling of the Otto Jr. High School Area, due to students crossing railroad tracks at unauthorized crossing, request by LPD.
4. Public School Patrol Picnic at Lake Lansing, upon request of LPD.
5. Patrolling of school bus stops on West side, request from Lansing School District.

This program was discontinued after two days, because the parents of the children were not informed of the work the field representatives were trying to do. Their duties were to try to keep order, and some sort of calmness, until the children could board their buses. The Field Representatives met with some resistance from a few parents who were not aware of the request from the school board. This incident involved two children fighting. When our workers tried to break up the fight the parents came up and threatened the workers for interrupting the fight.

This office informed Mr. Webb, of the School District, and is in charge of bus-ing children, that a memo should be issued to each child informing their parents of the role the Field Representatives play at the bus stop.

II. Assistance to Community:

1. Through the Human Relations Field Representative Program some fifteen

people have obtained employment. The majority of which are still working (13-15).

2. Providing transportation for job applicants.
3. Panel discussion with O'Rafferty High School Senior Students—upon request of O'Rafferty Religious Enrichment Instructors. Also went to Charlotte High School and attended a luncheon with LCC Department Heads to discuss programs.

III. Employment:

1. The arrival of warm weather has brought cause for larger areas to be patrolled. As a result the Field Representative staff has been increased.

Field Representatives: 14

1. two females (2 black)
2. twelve males (10 black, 1 white, 1 spanish)

Field Aides: 6

1. one female (1 white)
2. five males (2 black, 1 white, 1 spanish)
2. Two people who were under consideration as Aides, have had their names taken from the list, due to a pending trial. Our department has tried in the meantime to help them secure other employment.

SUMMARY

At this time our department is anticipating a "warm summer," if there is any truth to the rumors in the streets. Yet we feel that our workers in the streets will continue to help "maintain the cool." The way the Field Representatives have gone into the community to aid people in securing jobs, and assisting in transporting them to interviews, etc., leads this department to know there is merit in their work.

We feel our workers are continuing to gain confidence and respect of the community.

WEDNESDAY, June 11, 1969, the Field Representatives and newly appointed Aides were highly commended for their work in disbursing the crowds at West Jr. High School, the last day of school by the Assistant Principal of West Jr.

TC

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS BOARD OF THE CITY OF LANSING

Proceedings, July 10, 1969

The meeting was called to order by Vice Chairman Lee C. Dramis at 4:00 p.m.

The prayer was offered by John Eliasohn.

ROLL CALL

Present: Ansley, Cutler, Dramis, Dunings, Eliasohn, Eustace, Nichols—7.

Absent: Delapaz, Kelley, Lundberg, McMannus—4 excused.

Visitors: Captain Donald Jackson, Lansing Police Department; Dave Hanson, State Journal, Dorian Hurtado, Leon Hall.

PETITIONS

There have been 4 formal and 2 informal complaints for the period of June thru July 1969.

1—A complaint from an interracial couple alleging discrimination in renting, refused for that reason. Advertisement is no longer in the paper. The respondent claims he is holding the property for relatives coming from California.

1—A complaint alleging discriminatory renting because lessee had "colored" people as visitors. There is no contract between the parties. Respondent wants eviction on the basis of "unreasonable use of the premise" loud parties. The respondent has submitted a letter of intent, stating he intends to sell this property. He will refund complainants money held in escrow.

It was suggested by the committee that the City Attorney be contacted and informed of these cases of discriminatory renting, and that the attorney's office follow these complaints. Mr. Dramis stated that he would be interested in an informal confrontation with the City Attorney.

1—A complaint received from a man alleging false arrest and police brutality. This complaint had been turned over to the liaison police officer for investigation. Investigation absolved the officer of any condemnation. The LPD liaison officer Captain Jackson stated that the Human Relations Office should

not have taken this complaint because the complainant was white.

Mr. Eustace made the motion that this Human Relations Committee should receive all complaints that come in to the office. Mrs. Ansley seconded. Supported by the committee. It was the consensus of the committee that the jurisdiction of the complaints be reviewed and then acted on or referred.

1—A continuing complaint from a young lady alleging remarks of derogatory nature being used while interviewing for employment. The inference of the remark was not meant as derogatory. The supervisor and other employees revealed the respondent to be a kind, considerate person. The supervisor assured this office they would try to find employment for the complainant.

INFORMAL

1—A complaint received alleging police brutality and harassment. Complainant stated that he was taken to the hospital, as the officer was alleged slapping his face and throttled on the way to jail. The next evening, the same officer asked "how is the jaw." A confrontation with a superior officer, the complainant, and the Human Relations Director provided some explanation to the incident, in regards to, the civil violation which was to be tried in court.

1—A request to assist a women through the courts in an attempt to get a warrant issued on her son for threatening her and beating a girl friend. A check with Probate Court found that the respondent had been examined by a doctor. The mother posted a peace bond.

COMMUNICATION

1. Letter from Miss Zelba R. Cason thanking the committee in assisting her in obtaining employment.
2. Letter to Kenneth Faiver regarding acceptance of resignation.
3. Letter from Lansing Welfare Rights

Organization to support legislation for adequate income.

4. Letter received from Robert Bright, District Executive, Michigan Civil Rights Commission regarding a copy of a letter forwarded to Mr. Bodwin, City Personnel Director expressing a desire for more specific information related to minority City Employment survey.

Mr. Eustace made a motion that the Director inform Mr. Bright that the Human Relations Department has planned another Employment survey, as taken May 1969, to begin November 1, 1969, also informing Mr. Bright, of the limit of his jurisdiction.

It was suggested that the Director ask Mr. Bodwin, to inform Mr. Bright that the survey taken by the Human Relations Employment sub-committee has the information requested.

Police recruitment practice was discussed.

Mr. Dunnings asked Captain Jackson if the LPD could send someone outside the City of Lansing for the purpose of recruiting Black Police Officers.

The Captain replied that though it had not been tried in Lansing, it was possible for the LPD to recruit out of the city.

Mr. Dunnings and Mr. Eustace, suggested that the recruiting of black police officers from the South, by contacting other police departments, may be a possibility of securing minority officers stating qualifications, pay, fringe benefits, etc.

There was discussion of a recent police applicant, who was turned down for employment as a police officer because of failing of the personnel aptitude test.

Mr. Dunnings made a motion that the Director and/or Chairman contact Mr. Bodwin that this Human Relations Committee recommends this man, Michael Hill, to the LPD if he meets all other requirements other than the written test, or any other person failing by a couple of points. Seconded by Mr. Eustace, supported by committee.

Mr. Nichols moved that the Human Relations Committee request a copy of the written test for a review. Seconded by Mrs. Ansley, supported by the committee.

It was suggested that if it was not policy to give out a test, that possibly a representative from the personnel department accompany the test to the meeting.

Mrs. Ansley moved that the Human Relations Committee go on record as assisting the Lansing Police Department to recruit minority persons. Seconded by Mr. Eustace, supported by the committee.

Mr. Eliasohn moved that Mr. Letts acquire a written list of minimum qualifications from the Police Chief, that can not be acquired from the Personnel Department.

DIRECTORS REPORT

Attended a number of community meetings, gave talks to churches, Grand Ledge Rotary and to the Community Resource Group at Everett High School with the Assistant Director. Set up Black Dialogue Program on "Black Business" tentative for July 29, 1969. Met with Reo-Pleasantview Property Manager, Mr. Gallagher. Attended with Assistant MIRO meeting with Civil Rights Commission in Detroit. Met with Joseph O'Dell, Board of Water and Light and Mark Vanderjagt, Personnel Analyst on hiring of minorities. Meeting on Drop-In Centers with Council and Park and Recreation Board re: responsibilities of control. Parade Marshall for VFW 50th Golden Anniversary Convention. Letter of commendation to Chief Husby for responsive and tactful action of officers in a crisis situation.

ASSISTANT DIRECTOR'S REPORT

Parks and Recreation "Battle of the Bands" Everett Field, meeting with representatives of Spanish Community for obtaining "Spanish Movies." Employment through Human Relations Office 10 full time jobs, 2 part time, many referrals to other agencies.

FIELD REPRESENTATIVES

The activities of the Field Representatives for the period of June 12 to July 10.

Annual Picnic Meeting Francis Park, Mayors Movies. Two crowd control assignments for Park and Recreation "Battle of the Bands." Several major incidents within the City recently that field representatives have been instrumental in helping to control the crowds which have gathered. Police Department and Field Representatives relations continue to be very good, when both are on the scene of an incident at the same time. Employment Total 19-14 black Americans; 3 white Americans; 2 Spanish-Americans.

It was decided that a meeting be set up for Mr. Dramis, Lundberg, Kelley, Dunnings and Letts to meet with Mr. Gunther, chairman of the council personnel committee, regarding a Supervisor VA position for the Human Relations Staff.

EMPLOYMENT SUB-COMMITTEE

No Report.

HOUSING SUB-COMMITTEE

No Report.

EDUCATION AND RECREATION SUB-COMMITTEE

Mrs. Ansley reported that the joint efforts of the Lansing Human Relations Commit-

tee and the East Lansing Human Relations Commission to investigate the Community Chest for duplication of services has not been followed up.

Mrs. Ansley was empowered by the committee to request a meeting of the Blue Ribbon Committee of the Community Chest, which was set up for this purpose, to discuss with them the desire of the Human Relations Committee to cooperate in efforts of investigation.

The chairman appointed Mrs. Ansley to serve as the Committee representative on the Community Service Council Advisory Committee. Mr. Eustace will be the alternate.

RESEARCH AND PUBLIC RELATIONS

No Report.

UNFINISHED BUSINESS

Election of Officers: The nomination committee submitted the following names

to be elected by the committee. Lee C. Dramis, Chairman; Patrick Kelley, Vice Chairman.

Mr. Dunning moved that the nominations be closed with a unanimous ballot cast for Mr. Dramis as Chairman and Mr. Kelley as Vice Chairman. Seconded and supported by the committee.

There was discussion of the Emergency Detention Act Sub-Chapter 11. Mr. Dunning was appointed to draft a resolution pin pointing the section of the Act that is of concern to the Human Relations Committee regarding the Civil Rights of all Americans.

ADJOURNMENT

The meeting was adjourned at 6:30 p.m.

Respectfully submitted,

CATHY MILETT,
Secretary,
Human Relations Department.

OFFICIAL PROCEEDINGS OF THE AIR POLLUTION CONTROL BOARD OF THE CITY OF LANSING

Proceedings, July 30, 1969

The regular meeting of the Air Pollution Board was scheduled for Wednesday evening, July 30, 1969, in the Press Room, City Hall.

Present: Board Members Kloeckner, Tableman and Zapata—3.

Absent: Board Members Bock, Dodson, Ray and Weeks—4.

Guests: Mr. Swift; Norris Ingells, State Journal.

Due to a lack of quorum, Mr. Pesterfield reviewed Pending Complaints and the informal meeting was closed.

Mr. Pesterfield reported that Centrifuse is working on the noise problem. They are trying to get some standard which will be acceptable to the community but at the present time the State does not have such a standard.

W. R. Grace and Company installation is complete and we anticipate that they will be in compliance when they resume production.

John Bean will probably be another month completing their installation. The Animal Shelter has been closed. Mr. Pesterfield has not had time to investigate a new complaint involving Cheney Concrete.

The next meeting will be held August 27, 1969, at 7:30 p.m., in the Press Room, City Hall.

Respectfully submitted,

MARVIN TABLEMAN,
Chairman,

NORMA DONOVAN,
Secretary.

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS BOARD OF THE CITY OF LANSING

Proceedings, August 14, 1969

The meeting was called to order by Chairman, Mr. Lee C. Dramis at 4:00 p.m.

The prayer was offered by Mr. Hugo Lundberg.

ROLL CALL

Present: Ansley, Cutler, Dramis, Kelly, Eustace, Elisohn, Lundberg, McManus—8.

Absent: Dunnings, Delapaz—excused.

Visitors: Captain Donald Jackson, Lansing Police Department; Dave Hanson, State Journal Mr. and Mrs. William Gross; Mrs. Alva Opdyke; Mrs. Rita Dahlke; Mrs. Frederick L. Cady; Mr. Jack D. Gunther, Councilman 4th Ward.

The minutes of the June 12 and July 10, 1969 committee meeting were approved as printed by Mr. Hugo Lundberg and passed by the committee.

PETITIONS

There were 3 formal and 10 informal complaints for the period of July and August 1969.

FORMAL

- 1—A complaint received from a young man alleging discrimination regarding his dismissal from employment. Upon investigation it was found that the complainant was already on sick leave from another place of employment. The complaint has been withdrawn by the complainant.
- 1—A complaint received from a young lady alleging discrimination in rental housing. This complaint is now under investigation.
- 1—A complaint received from a woman who was dismissed by her employer during a probationary period for unsatisfactory work. Complainant suffered a miscarriage during this time, thereby, missing five straight days of work, she had missed three days previously in June. After a confrontation, regarding the circumstances of her absence, the complainant was reinstated in a job.

INFORMAL

- 1—A complaint received from a woman regarding an incident at a city pool. This office met with the parents involved. The complainant had requested the Human Relations Office to attend.
- 1—A complaint referred to this office from the Mayor's Office regarding an incident of six boys accosting a young girl on the way home from a city pool. Parents had threatened to take matters in to their own hands. Field Representatives patrolled the area around the pool and neighborhood until the situation was in hand.
- 1—A complaint received from a woman who was dismissed by her employer during probationary period for unsatisfactory work. This complaint was referred to the Department of Equal Opportunity Program Center of Urban Affairs at M.S.U., because it was out of this office's jurisdiction.
- 1—A complaint received at the West Side Drop-In Center referred to the Human Relations by the Drop-In Center regarding children being left alone while the Mother goes fishing. Neighbors were also complaining about the children running over their yard and dropping food. At the request of the complainant, Field Representatives talked to the respondents.
- 1—A complaint received from a local store owner regarding a boycott of his store as the result of attempted shoplifting. This office agreed to act as a mediator in trying to resolve the problem. After lobbying it was agreed that the complainant would drop charges of larceny from a building and the respondent would not charge assault and battery against the complainant. After this agreement was made this office left the scene. However, a new boycott was started by a group called "Black Community United," claiming that prices were too high, service was bad, meat not

fresh . . . etc. At this time a request from the Mayor's Office was received to have Human Relations Field Representatives on the scene, or at least near by. The complainant has asked this office to help set up a meeting with this group to discuss a solution. The boycott has been called off until the complainant returns from vacation, August 18, 1969, at which time the boycott is scheduled to begin again. The presence of the Field Representatives at the store has helped ease the tension of the people in the community who shop at this store.

- 1—A complaint received from the Reo Road Housing Project regarding the fighting and the transporting of fire arms through the court. The Project Manager, called this office for assistance. Sporadic fighting and civil disturbance continue to take place at this housing site. Human Relations Field Representatives have made numerous trips out to the project on spur-of-the moment calls. The project manager and the Housing Director, and representatives of the Human Relations Office have met several times to examine the conditions of circumstances resulting in these disturbances.

- 1—A complaint received from a group of neighbors regarding teenagers blocking the streets and using profanity to neighbors in the area. A threat from the respondents of bombing some homes, and several young adults threatening to damage property at the request of another neighbor prompted a call to the Human Relations Office. This office has dispatched several Field Representatives to the area, and have kept in contact with the residents of this area personally and by telephone.

A group representing the neighbors in this area appeared before the Human Relations Committee relating the situation and circumstances surrounding these incidents. The group asked advice of the committee and expressed their appreciation of the Field Representatives being on the scene. The Committee assured these people that this Human Relations Committee would continue to have Field Representatives on the scene if it helped to ease tension.

Later the Committee discussed this complaint, suggesting that Mr. Letts or Mr. Peatross go with these people to see the Prosecuting Attorney. These people were referred by the Prosecuting Attorney's office to the Human Relations Office.

- 1—A complaint received from two young ladies when they were told to comply

with suggestions of moving away from another roommate or be dismissed at their place of employment. The young ladies had trouble with former employer about a letter of recommendation upon leaving their job. This office spoke with former employer, by phone, and differences were resolved, and the next day the two young ladies obtained their request letters. The young ladies requested help from this office in obtaining other employment, at which time they were referred to another.

- 1—A complaint received after a conflict between two girls softball teams. A hearing was held involving all interested parties. Another meeting is scheduled for the evening of August 14, 1969 between the complainant and the respondent.

- 1—A complaint received from a man asking assistance regarding employment. The man had been dismissed from employment because of an arrest. Upon investigation it was found that the man had been arrested several times.

COMMUNICATIONS

1. Letter from Wyeth Laboratories Inc. regarding contacts and recruiting for employment.
2. Letter from M.S.U. Office of Human Relations requesting mailing list of Committee members.
3. Letter from Kentucky Commission on Human Rights subject to Employment Opportunities with Housing Information Center.
4. Copy of letter sent to United Community Chest from East Lansing Human Relations Commission.
5. Letter from M.S.U. Department of Agriculture, regarding assistance in recruiting Young Farmers for the Kellogg Farmers Study Program.
6. Letter from City Demonstration Agency expressing appreciation for speaking to Youth Task Force, and asking for additional information concerning Junior Human Relations.
7. Letter recieved from Lansing School District and Michigan State University informing of a joint venture known as Training Teachers Trainers. (TTT)
8. Letter from Ingham County Jail Citizens' Advisory Committee, and Sheriff Preadmore regarding a meeting to review the final draft of the Ingham County Jail Rehabilitation Program Proposal.

9. Letter received from Alvin M. Bentley, Jr. regarding the June 1969 issue of the Michigan State Chamber of Commerce's publication *Michigan Challenge* being distributed to the Human Relations Committee by the Alvin M. Bentley Foundation.
10. Letter received from the Fire Board assuring the Human Relations Committee that their Board is in complete agreement with this Committee to employ and upgrade members of minority groups and to vigorously apply the principles of equal opportunity.

REPORTS

Directors' Report

Met with City Council Personnel Committee with Mr. Kelly, Lundberg, Dunning and Dramis. City Council passed on the resolution for a Supervisor V position in the Human Relations Office. Twelve applicants have been interviewed, four applicants have stated an interest, but applications have not come down from the Personnel Department.

At this time Miss Gisela Dieguez was introduced to the committee on the recommendation of Mr. Letts with the understanding that Miss Dieguez would have a six month probationary period, as a Staff Field Representative.

Mr. Eustace moved that because of Miss Dieguez outstanding education and background she be accepted by the committee for the position of Staff Field Representative. Mr. Kelly seconded the motion, supported by the Committee.

The Director reported that he had presented several talks to civic groups and service clubs. The Director with the Assistant Director attended a M.M.I.R.O. meeting held at Kellogg Center in regards to the firing of Human Relations Director in Detroit. They also attended a Grape Boycott meeting at Cristo Rey, W.J.I.M. "Black Dialogue" was shown August 5 on "Black Business." The next program is tentatively scheduled for August 26 on "Police and the Black Community." The Director met with the Model Cities Spanish American Task Force Group. He also participated in a program with Lt. Long, LPD, at Camp Kett with State Wide Athletic Directors, regarding Crowd Control. An up-to-date Human Relations Brochure is being prepared, Miss Dieguez has translated the brochure into Spanish.

Dr. Cade of Justin Morrill College M.S.U., has asked the Human Relations Office with the approval of the Committee to sponsor a Community Attitude Survey. Mr. Kelly moved that the Human Relations Committee sponsor this project. Mr. Lundberg seconded, supported by the Committee.

During the month of July and August seventeen people have been referred and placed in jobs.

SUB-COMMITTEE APPOINTMENTS 1969-1970

Employment

Mr. Patrick Kelly—chairman
Mr. Charles Nichols
Mr. Harold K. Cutler

Housing

Mr. Stuart Dunning—chairman
Mr. John Elisohn

Research and Public Relations

Mr. Edward Eustace—chairman
Mrs. Rose Delapaz
Mr. Hugo Lundberg

Education and Recreation

Mrs. Harriett Ansley—chairman
Mr. John McManus

Mr. Dramis made the comment that Mr. Kelly, Mr. Cutler and Mrs. Delapaz should be highly commended for their efforts regarding the Employment Survey of City Hall Minority Employees conducted this past year. Results of the survey have been circulated back to each department head. Because of the affect of the survey a follow-up is scheduled for November.

Mr. Lundberg suggested that if there is no change in departments that have few or no minorities employed since the last report that they be requested to explain their proposals and progress.

It was also suggested that in the questionnaire that is sent to departments, that it be stated that the Human Relations Committee will be willing to assist in finding applicants for other departments.

Discussion followed regarding the Employment Test for the Lansing Police Department given by the City Personnel Department.

Mr. Elisohn made a motion that the Director procure photo copies of this examination for the committee to examine. Mr. Eustace supported, carried by the committee.

Mr. Dramis asked Mrs. Ansley if it would be possible to have Mr. Bernard Ansley look over a copy of this test, as he is a test analyst.

Copies of the Minimum Entrance Requirements for Police Patrolman will be sent to each committee member.

Mr. Dramis suggested that if Mr. Bodwin says, that it is not possible to have copies of this test duplicated, perhaps it would be possible for a copy of the test to remain

in the custody of the Human Relations Office to be reviewed by the Human Relations Committee, and/or send to Indiana for copies of the test.

It was brought to the attention of the committee that the young men on the Field Representative staff were working without insurance. Mr. Dramis stated that he would like to talk to the City Attorney regarding this matter. Also, the Research and Public Relations Committee will continue to investigate the possibilities of insurance for contract workers.

Mr. Eustace suggested the possibility of getting a minority person to issue sum-

mons. It was stated that the usual procedure was for the Attorney to get his own summoners.

Mr. Kelley moved that the meeting be adjourned, supported by Mr. Lundberg.

Carried by the committee.

Respectfully submitted,

CATHY MILETT,
Secretary,
Human Relations Department.

OFFICIAL PROCEEDINGS OF THE BOARD OF PUBLIC SERVICE OF THE CITY OF LANSING

Proceedings, September 3, 1969

Meeting called to order by Chairman Russell at 7:30 P.M.

Present: Mrs. Borgman, Messrs. Bevez, Faggion, Granger, Hack, Ibarra, Mosher and Russell—8.

Absent: None.

Minutes of the previous meeting were approved as printed.

GENERAL BUSINESS

Referral from the City Council of the revised preliminary plat of Kahres Farm Subdivision.

Report from the Committee on Streets and Sidewalks that the Board recommend approval of the revised plat subject to the filing of the necessary petitions and posting the necessary security.

Motion by Mr. Mosher supported by Mr. Ibarra that the report of the Committee be accepted.

Carried.

Letter from the Planning Board announcing a public hearing on the extension of Pleasant Grove Road.

Received and placed on file.

Referral from City Council of the preliminary plat of Bardaville Plaza.

Report from the Committee on Streets and Sidewalks that the Board recommend approval of the preliminary plat subject to the filing of the necessary petitions and posting the necessary security.

Motion by Mr. Faggion supported by Mr. Faggion that the report of the Committee be accepted.

Carried.

Referral from the City Council of a communication regarding the sale of Lot 53, Cedarbrook Subdivision.

Report from the Committee on Streets and Sidewalks that the Board advise the City Council that this department has no need for the building or property, but that the existing easement for the Holmes Drain across the north end of the lot be retained.

Motion by Mr. Ibarra supported by Mr. Mosher that the report of the Committee be accepted.

Carried.

Director of Public Service submitted the proposed agreement with G. J. McLravy

by Mr. Ray, second by Mrs. Bock, that the Board concur in the recommendation of the engineer.

Motion carried.

Mr. Pesterfield asked that the Fisher Body and Board of Water and Light complaints be continued until he has an opportunity to recheck. Motion by Mr. Dodson, second by Mrs. Bock, that the Board concur in the recommendation of the engineer.

Motion carried.

The engineer reported a new complaint concerning odor from the Grand River. Since our ordinance does not cover water pollution, Mr. Pesterfield recommends that this be referred to the State Water Resources Commission. Motion by Mrs. Bock,

second by Mr. Zapata, that the Board concur in the recommendation of the engineer.

Motion carried.

The next meeting will be held October 29, 1969, at 7:30 p.m., in the Press Room, City Hall.

Motion by Mrs. Bock that the meeting be adjourned.

So ordered.

The meeting was adjourned at 8:30 p.m.

Respectfully submitted,

MARVIN TABLEMAN,
Chairman,

NORMA DONOVAN,
Secretary.

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS BOARD OF THE CITY OF LANSING

Proceedings, September 11, 1969

The meeting was called to order by Chairman, Lee C. Dramis at 7:30 p.m. in Cristo Rey Community Center.

The prayer was offered by Mr. John Eliasohn.

ROLL CALL

Present: Ansley, Delapaz, Dramis, Dunning, Eliasohn, Eustace, Kelly, Lundberg, Nichols, Rodrigues—10.

Absent: Cutler, McManus—2. (excused)

Visitors: Captain Donald Jackson, liaison—Lansing Police Department; Mrs. Donald Jackson, and Manual Delgado, Model Cities.

The motion was made by Mr. Lundberg to approve the minutes of the August 14, 1969 meeting. Seconded by Mr. Kelly, supported by the committee.

Mr. Kelly suggested that the time the meeting adjourned be included in the minutes.

PETITIONS

There were 13 informal and 4 formal complaints for the period of August through September 1969.

FORMAL

- 1—A complaint received regarding the discriminatory treatment of minorities living in the neighborhood by a neighborhood store. This complaint is now under investigation.
- 1—A complaint by a third party alleging police brutality while making an arrest. The arrested person appeared in court and pleaded guilty to parking ticket warrants, but not guilty to resisting arrest in which the complaint for undue force was effected. This complaint is now under investigation by the police liaison officer and this office.
- 1—Continuation of a formal complaint received March 13, 1969, or harassment and discriminatory practice in the Lansing Post Office. On this day in a

meeting with the Lansing Postmaster and the manager of the Employee Relations Section, Chicago Regional Office we reviewed the contents of an investigation by a postal inspector of the local post office. The Human Relations Office is referred to as the third party complainant. A full scale investigation of the complaints were reviewed and the findings will be forwarded to Washington D.C., and copies to the Lansing Human Relations Committee.

- 1—Continuation of the complaint of discriminatory renting. The Director with the assistant interviewed the respondent and presented the alleged complaint. The respondent admitted to the direct violation of the Housing Ordinance and would make amends by offering her property to the complainant. The complainant had already secured another residence so she declined the offer.

INFORMAL

- 1—A complaint received from three ladies after filling out applications for employment and hired the same day. Ladies said they were not aware the job was eight hours a day until the job was finished. Approximately six days later they were laid off because of lack of work. Ladies were hired for a rush sales preparation program. Whites also were laid off.
- 1—A request to assist in locating spouse of a Flint man. Information obtained was that the wife does not wish to communicate for fear of another beating by the husband.
- 1—A complaint received from a young lady released during probationary employment period. Investigation by this office with her supervisors and co-workers revealed that her conduct and office manner were not conducive to the best interest of the office.
- 1—A complaint received from a lady regarding beatings by her husband and near death by strangulation. This office made contact with the court and measures were instrumented for the protection of this woman and her family. This office still maintains contact to see if husband is obeying court orders.
- 1—A complaint received by a lady regarding neighbors children destroying her property and littering her porch. This office talked with the complainant and neighbors. Neighbors felt the lady did not realize some of the problems of raising small children, but would try to live as better neighbors.
- 1—A complaint received from a young lady regarding a neighbors complaint of loud music and abusive language to children. The accused felt the harsh letter received from the City Housing Department was unjust, since most of the noise was from another tenants apartment. This office representative's accompanied the young lady and interceded for a "first warning" notice instead of an eviction, on hear-say.
- 1—A complaint received from a lady regarding a refrigerator that was to have been picked up on a certain date to be arranged by phone call. City arrived to pick up refrigerator before it was ready. Next arranged date—city had no truck available. Owner defrosted refrigerator, night before, water dripped all over kitchen floor ruining tile. Communication breakdown and owner quite concerned about who was going to pick up refrigerator.
- 1—A complaint received from a lady stopped by police officer for running red light and possible speeding. Issued ticket for speeding only. Lady had recent speeding ticket also. She had pleaded not guilty, but was advised in this case to plead guilty and pay the fine. Results were very favorable and gracious thanks to this office.
- 1—A request referred to the relocation office and a private renter. Arrangements were made through this office for prospective renter and owner to get together and inspect apartment.
- 1—A complaint from a young lady who was upset over the way final two cheerleaders were placed on squad, and the decisions on who was to cheer. Did not feel the decision just. Complaint referred to the Principal of school with details. Principal agreed to contact supervisor and others concerned and would resolve problem. Principal was grateful for informing him first.
- 1—A request from a concerned parent regarding her child, who was enrolled in "special education" last year, having to walk over 2½ miles to school. Suggested parent contact the School Board and the Mental Health Department, who was treating the child for assistance.
- 1—A complaint from an individual who had requested to drop charges against a violator for this office to meet with the Assistant Prosecuting Attorney, regarding an alleged B & E and larceny from a building. The two had settled out of court, but the attorney wanted to pursue the case. The attorney agreed to drop the case.
- 1—A complaint received from an individual who felt that she was by-passed on the register in being hired at the Lansing Post Office. The Human Relations Office met with the Lansing Postmaster and a person from the Employee Relations, Chicago Region Office at which time we examined this complaint. It was found that there were twelve (12) names listed with scores ahead of hers

and her name did not appear on the present register. There were no scores listed below her name.

Mr. Dunnings made a motion that a special liaison committee meet with the police board for the purpose of inquiring about the judgement of the police officers use of handcuffs in making arrest.

Mr. Eustace seconded the motion. Discussion: Mr. Lundberg suggested that if a meeting is held that an agenda be prepared for the meeting. Chairman Dramis appointed Mr. Dunnings to contact the Chairman of Police Board, regarding such a meeting and to arrange an agenda.

Mr. Dunnings, Lundberg, Eustace, Eliassohn, Nichols, were appointed to this liaison committee. Captain Jackson was also requested to be present.

It was suggested because of the interest of the whole committee in this matter and other joint commitments with the Police Board and the Human Relations Committee, i.e., Laboratory of Confrontation, that the meeting include the total Lansing Police Board and the Lansing Human Relations Committee. It was passed by the committee that a joint meeting of the two board be held.

COMMUNICATIONS

1. Copy of letter from Mayor Jerome P. Cavanaugh in regards to the replacement of Mr. Richard Marks, Director of the Detroit Commission on Community Relations.
2. Letter from Housing Director, Marcel Elliott, in regards to eviction letter to a tenant.
3. Letter from Mayor Gerald W. Graves commending the department for its service during the "Mayor's Movies."
4. Copy of a letter received from Richard Marks, extending appreciation for support of community relations representatives.
5. Thank you letter from M.S.U. College of Education for participation in their in-service training institute.
6. Letter requesting participation in project, Lansing's Organized Volunteer efforts.

Mr. Dunnings moved that the Human Relations Committee participate in the project Lansing Organized Volunteer Efforts (LOVE) to explore possibilities of acquiring volunteers for work through the Human Relations Office. Mr. Eustace seconded the motion. Supported by the committee.

Mrs. Ansley was appointed to help set up a display in City Hall October 21, during the October 18 through October 26 observance, so potential volunteers can learn where they are needed.

7. Letter from previous applicant requesting assistance in finding employment.

It was requested that a reply to this letter state that the Human Relations Office will keep this applicant in mind if it hears of any openings in his field of interest.

8. Letter from anonymous resident complaining about a local doctors conduct.
9. Letter from the Human Relations Director and Assistant Director to whom it may concern in the Lansing Police Department the conduct and behavior of two individuals since their assault on a police officer. These individuals have been observed as acting very responsible and assisting in averting some civil disturbances in our community.
10. Letter received from Miss Gisela Dieguez, resigning as Staff Field Representative because of a reoccurring illness.

Mr. Kelly moved that this resignation be accepted and steps be taken to advertise for this position. Mr. Dunnings seconded the motion, supported by the committee.

The committee suggested the following criteria to assist the Employment Committee in obtaining a person for this position.

1. Spanish Speaking person should be of Spanish decent, well versed in the language and culture of the Spanish Community.
2. Person should be able to communicate with all people.
3. Decision should be made by next meeting.
4. A special meeting of the total committee may be called for the purpose of accepting this new applicant.

REPORTS

Director's Report

The Director has given four talks this month to groups. Entertained a teachers group from M.S.U. on Human Relations projects. Set in on a Seminar for personnel examiners, set up by the Michigan Civil Service Commission. Attended with the Assistant Director a Family Helper Award Luncheon, a Junior Achievement Award Meeting, a tour of John Bean plant and discussion of employment with the administrator of personnel, a meeting with Ministerial Council on Boycott. Set-up the Black Dialogue Program "Police and the Black Community" W.J.I.M. Ch. 6 TV 10:00 p.m., September 16. The Human Relations office has purchased four walkie talkies for use at football games and other public gatherings.

The Assistant Director has attended the following meetings: Concerned American's

of Michigan Organization on problems around the Turner Street area; at the West Side Center with Mr. Hayden of the Parks and Recreation Department; Coaches and Athletic Directors at Everett High School, regarding the Field Representatives participation in crowd control; Jobs Available meeting and Consumers Power Company regarding hiring and working with minorities attended by foreman and supervisors of Consumers.

The Director brought to the attention of the committee the problem of securing housing for the families requested to move by December 1, in the Capitol Complex area boarded by Ottawa, Allegan, Butler, Sycamore.

Mr. Dunnings made the motion that the Human Relations Committee contact people in this area stating that they stay until the State finds adequate housing for them to live. Mr. Eustace supported. Mr. Lundberg amended the motion to say that a letter be written to the Governor, regarding the housing situation in Lansing.

Mr. Dunnings requested that a letter be sent to the Mayor and City Council stating that the Human Relations Committee has contacted the Governor and other State Officials regarding this housing problem. Passed by the committee.

It was stated that a copy of the letter sent to the Governor also be sent to the press. The letter is to be sent September 12, 1969. Signed by the chairman.

EDUCATION - SUB-COMMITTEE

Mr. Anselmo Rodrequiz was appointed to the Education Sub-Committee.

Mrs. Ansley reported on a letter received from Salvatore J. Sagolla to Dr. Albert Levak regarding: (1) the re-evaluation of the roles, structure and relationship of the United Community Chest and Community

Service Council. (2) That the agencies evaluate their own services and their importance in the community as far as their expenditure of Chest dollars, and report back to the Chest, their priority services in order of priority.

Mrs. Ansley stated she would contact other members of the Education committee for a meeting and report of their progress at the October meeting.

HOUSING

No report.

EDUCATION AND RECREATION

No report.

RESEARCH AND PUBLIC RELATIONS

No report.

UNFINISHED BUSINESS

Mr. Dunnings suggested that the resolution against the Emergency Detention Act be deferred until the next meeting.

Meeting adjourned at 9:30 p.m.

Respectfully submitted,

CATHY MILETT,
Secretary,
Human Relations Department.

TC

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS BOARD OF THE CITY OF LANSING

Proceedings, October 9, 1969

The meeting was called to order by the Chairman, Mr. Lee C. Dramis at 4:00 p.m. in City Hall.

The prayer was offered by Mr. Hugo Lundberg.

ROLL CALL

Present: Ansley, Cutler, Delapaz, Dramis, Eustace, Lundberg, McManus, Rodrigues—8.

Absent: Dunnings, Eliasohn, Kelly, Nichols—excused.

Visitors: Captain Donald Jackson, Lansing Police Department; Norman Sinclair State Journal; Mr. Bernard Ansley, former Director of Testing, Lansing School District; Miss Joan Smith and Miss Nancy Pollock.

The motion was made by Mr. McManus to approve the minutes of the September 11, 1969 meeting. Second by Mr. Lundberg, supported by the committee.

PETITIONS

There were 6 formal and 11 informal complaints for the period of September through October 1969.

FORMAL

- 1—Continued complaint of postal discrimination when applicants name was not entered on register. A letter from Chicago confirms name to be entered on active list.
- 1—Continued complaint of harassment by building inspector for code violation after court awarded complainant extended time to rehabilitate structure.
- 1—A letter of complaint received regarding derogatory remarks being used by a command officer in the Lansing Fire Department. A meeting with Chief Space indicated a verbal reprimand was issued and a notice posted on a bulletin to assure severe disciplinary measure would be taken if this order was again violated.

- 1—Complaint from individual dismissed from employment in hospital. Complainant wanted to know why she was fired, as she felt it was a discriminatory dismissal. Investigation indicated hasty action and complainant was rehired.

- 1—Complaint received from third party regarding the discriminatory treatment of minorities living in the neighborhood by a neighborhood store. Field Representatives were dispatched to the area until things settled down. Owner pleased with Field Representatives and Human Relations concern and response. Complaint has since been dropped.

- 1—Complaint received from a third party regarding the arrest of her son for intoxication, but had treatment for epileptic seizure. Complainant felt that his rights were violated. Individual had similar epileptic seizure while in custody and was taken to a hospital.

The Director read the complete complaint, and the sequence of events carried on by the Human Relations Office.

Mr. Eustace made the motion that Mr. Letts be empowered to continue the investigation of this complaint. Supported by Mr. Rodrigues, passed by the committee.

The Director requested that the chairman appoint a sub-committee for Police Community Relations. No action taken at this time.

INFORMAL

- 1—Complaint received regarding eviction from public house after being behind in rent because husband left, failing to pay rent. A day before eviction, complainant received mandatory three day jail sentence for driving with revoked drivers licence. Additional days of extension were requested for the complainant.
- 1—Complaint regarding young boys working for agency "Youth Self Help Interprize" Checks received from person in charge are bouncing. Young men are painting numbers on curbs. Complaint still under investigation.

- 1—Complaint regarding injury suffered by the complainant in an arrest by police after accident. Advised to come to office by another agency. Complainant was brought in by an uncle. Individual left town.
- 1—Requested to check with Draft Board on induction of individual who had 2-S deferment and was enrolled in Lansing Community College. Error was corrected and complainant continues in school.
- 1—Requested by City Housing to check on single family dwelling, as it was thought that more than the immediate family was living in the project. Investigation found that the relatives had moved out.
- 1—Two girls were beat-up by a young man during a domestic quarrel. The mother of one of the girls was called to the scene and she tried to apprehend the man and he left. The next day she tried to have a summons served, but was refused by the Ingham County Prosecutor Office. She was referred to the Police Department to file the complaint.
- 1—Complaint received regarding termination from employment because of an extended vacation without notifying employer. Employer refused to re-hire man. Incident happened in July and Human Relations office is in the process to secure employment for this person at M.S.U.
- 1—Complaint by a store owner of children causing disturbance in the store and using profanity outside of the store. Field Representatives dispatched until things settled down.
- 1—Local citizen arrested outside a local night spot on a charge of "disrespect to an officer" later changed to assault and battery and disorderly conduct. Subject decided to seek more advice from his attorney before filing a formal complaint.
- 1—Complaint from a lady who cannot see why neighborhood children cannot stay off her property. This is the second complaint from this party. The assistant again visited the parents of the children causing the disturbance in the neighborhood and made suggestions to dissolve differences.
- 1—Complaint from a lady on A.D.C. regarding securing a home from the Relocation Office. Investigation found that they have a house for her, but she cannot move into it until the family presently living there can move to their new home.
2. Letter from Governor Milliken replying to Capitol Complex properties.
3. Letter from Chief of Police Husby regarding the correction of the term "minority" in the employment survey.
It was decided by the committee that the request should be granted to change the classification of the police listing in the Employment Survey, by deleting the Hawaii classification and adding one to the Caucasian classification.
4. Letter from Chicago Regional Post Office in regards to third party Equal Employment Opportunity complaint and informal investigation.
5. Letter from Lansing Postmaster in regards to results of investigation.
6. Letter from Mayor Graves regarding softball benefit.
7. Letter from Grand Rapids for assistant community relations director.
8. Letter from Abood Reality Company to enlist our services to supply a minority person for purchase of gasoline station.
9. A memorandum from Tucson Commission on Human Relations regarding a job vacancy.
10. Letter of appreciation from Allen Rufe, Athletic Director at East Lansing High School for assistance at the East Lansing and Sexton Football game.
11. Letter received from George J. Croze, EEO Officer, Daily Heating and Air Conditioning, enlisting our assistance to locate from the Lansing area several young minority members to fit into the Apprentice Program of the Sheet Metal Industry.
12. Copy of a letter from Walter S. Sowles to Richard Bryant, Citizens Congress Inc., regarding the use of the Belen Building without the necessary repairs being completed.

REPORTS Director's Report

Gave several talks to civic groups; appeared on WILS program "Perspective." With the Assistant Director: invited by the Mayor of Jackson, Michigan, to attend a citizens and school board meeting to give advice in setting up a community crowd control program at local football games.

Have two Eastern High School students from World Understanding workshop assigned to the office. The Human Relations Office has met with several prospective applicants for Staff Field Representative V. Met with Community leaders and Board of Education administration on children being bussed and resigning bus drivers. Met

COMMUNICATIONS

1. Letter to Governor Milliken in regards to the relocation of families in the Capitol Complex.

with Mayor and members of the State American Legions Post to formulate plans for a Black Post in Lansing. Met with Board and Advisory Group to evaluate the summer Junior Achievement Project.

The Director and Assistant Director participated in the following: The Mayors exchange softball game; guest of Probate Court's open house for juveniles; met with M.S.U. Personnel Director on job opportunities; attended official opening of new Woolco Store, Okemos; supervised Field Representatives at Thursday, Friday and Saturday, junior and varsity football games; met with personnel and management at the new Federal store in the Lansing Mall, concerning the status of equal opportunity employer.

The Assistant Director conducted the following meetings: With the state director of American Legions Post; maintaining contact with two Quality Dairy Stores that had requested Field Representatives; attended emergency Board of Education meeting concerning incident at Eastern High School; working with Principal at Gardner Junior High School, filling his request for Field Representatives at McDonald's and in the school parking lot.

Mr. Eustace made the motion to request the Field Representatives become permanent employees of the City. Seconded by Mr. Rodrigues.—Discussion: Mr. Lundberg suggested that it be explored what City Council committee should be contacted to report and review the Field Representative program and that a report be written. Supported by the committee.

Education Sub-Committee

The evaluation of the test from Personnel taken by prospective police officers and other city employees was given by Mr. Bernard Ansley, a former test analyst for

the Lansing School District. Mr. Ansley, stated that the test was first used in 1922 and revised in 1958. The test is made up of 96 questions. Mr. Ansley said it was unfortunate that the score achieved on it is correlated to the IQ scale, where the score of 100 is considered average. He stated that there were twenty-three math problems, four at sixth grade level, fifteen at junior high level, and four at high school level. He also stated that the test does require reading ability.

Mrs. Ansley, chairman of the Education sub-committee, suggested that the Education committee continue to study this test and submit suggestions to the Human Relations Committee to be passed on to the Personnel and other departments in City Hall.

Employment Sub-Committee

Miss Joan Smith related to the committee her experiences in the personnel office, regarding an attempt to obtain an application for the position of Field Representative V.

Mr. Rodrigues made a motion that the Human Relations Committee ask Mr. Pangle to send all applicants to Mr. Letts and that the Human Relations Committee has the prerogative to select applicants. Mr. McManus supported, passed by the committee.

The committee held a discussion regarding the number of minority applicants for the Lansing Police Department. The meeting was adjourned at 6:27 p.m.

Respectfully submitted,

CATHY MILETT,
Secretary,
Human Relations Department.